



**ORDER OF EMERGENCY TRUSTEESHIP
APPOINTING A TRUSTEE TO TAKE CHARGE
AND CONTROL OF THE AFFAIRS OF SEIU LOCAL 21LA**

**To: Former Officers, Former Executive Board Members and
Members of SEIU Local 21LA**

Pursuant to my authority under Article VIII, Section 7 of the SEIU Constitution and Bylaws and Title III of the Labor-Management Reporting and Disclosure Act of 1959, 29 U.S.C. §§ 461-466 (“LMRDA”), I have determined that an emergency situation exists within SEIU Local 21LA (“Local 21LA” or “Local”) and that the interests of the membership require the immediate appointment of a Trustee at Local 21LA. Therefore, I am hereby appointing Harold (Ed) Burke as Trustee at Local 21LA, in order to provide Local 21LA with the leadership necessary to assure the performance of Local 21LA’s collective bargaining responsibilities and functions, complete the process of transferring the Local’s remaining members to the Southwest Regional Joint Board of Workers United/SEIU (private sector members) and to AFSCME Council 17 (public sector members), protect and properly administer the assets of the Local, wind down the Local’s operations, and otherwise carry out the legitimate objects of the International Union.

To build the strength of SEIU members in Louisiana and to increase workers’ collective organizing, political and bargaining power and capacities across Louisiana and throughout the South, the International Executive Board (“IEB”) transferred Local 21LA’s private sector members to the Southwest Regional Joint Board of Workers United/SEIU and transferred Local 21LA’s public sector members to AFSCME Council 17, effective July 29, 2020. Since that time, as a consequence of the IEB’s decision, significant numbers of Local 21LA’s former members have transferred their memberships over to their new unions, and all but one of Local 21LA’s elected leaders have transferred their memberships or left their elected positions. Local 21LA’s former president, who was a paid, full-time staff member, resigned in 2020, and all other former staff members have left their positions.

Local 21LA retains collective bargaining responsibilities for the Local members who have not yet transferred their memberships, as well as other key financial and administrative responsibilities, but it lacks the leadership, staff capacity and resources necessary to carry out its collective bargaining functions, manage the Local’s finances and other assets, complete the process of transferring its remaining members and wind down the Local’s operations. Based on these circumstances, I have concluded that placing Local 21LA into a trusteeship is justified to provide the leadership and resources necessary to protect the interests of the membership and to assure that the Local properly performs its duties as a collective bargaining representative, fully implements the IEB’s decision, protects and properly administers the assets of the Local, winds down the Local’s operations and attends to the Local’s other financial and

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International Secretary-Treasurer

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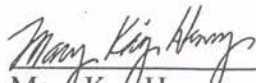
administrative affairs. In addition, I have determined that, under these circumstances, an emergency exists that justifies the pre-hearing appointment of a Trustee at the Local.

Therefore, by virtue of my authority as International President of the SEIU under the SEIU Constitution and Bylaws and the LMRDA, I have this date appointed Harold (Ed) Burke as Trustee of SEIU Local 21LA to take charge and control of the affairs of the Local, with all of the powers that he is entitled to assume under the SEIU Constitution and federal law. Trustee Burke will take charge and control of the affairs of Local 21LA on March 30, 2021. Local 21LA's Constitution and Bylaws will be suspended for the period of the trusteeship.

In addition, pursuant to Article VIII, Section 7(f) of the SEIU Constitution, I will ask the IEB to appoint a hearing officer and ensure that a Notice of Hearing, Notice of Appointment of Hearing Officer and Rules of Procedure are issued in the near future. Consistent with this Order of Emergency Trusteeship, the hearing regarding the imposition of the emergency trusteeship over Local 21LA will be held in accordance with Article VIII, Section 7(f).

I am requesting that all former officers, former Executive Board members, former staff members, and members of Local 21LA cooperate with Trustee Burke in every respect. All former officers, former Executive Board members and former staff members of the Local should immediately turn over to Trustee Burke any and all Local moneys, funds, books, records, files, equipment and other property in their possession and control.

Dated this 30th day of March, 2021.


Mary Kay Henry

International President

cc: Heather Conroy, Executive Vice President
Valarie Long, Executive Vice President
Deedee Fitzpatrick, Chief of Staff
Mairym Ramos-Salinas, Director, Governance Department
Kathy Eddy, Governance Department
Harold (Ed) Burke, SEIU Local 21LA Trustee

